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RESOLUTION NO. 1

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WHEREAS, the International Brotherhood of Teamsters has led the fight in support of workers' rights in the United States and Canada for more than a century, and current events such as the anti-labor legislation passed in Wisconsin, show that our fight is far from over, and

WHEREAS, the IBT's General Executive Board and officers continue to pursue their agenda of positive change, working to protect our hard-won benefits through tough legislative advocacy while reaching out to unorganized workers in the U.S. and Canada, and supporting our union brothers & sisters in their struggles overseas.

NOW THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters, including Joint Councils No. 40 and No. 53, and the 58 affiliated IBT/GCIU/BLET in Pennsylvania, New Jersey, Delaware and West Virginia, salutes the International Brotherhood of Teamsters on its unwavering record of service and support for workers and their families, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters continue to support the International Brotherhood of Teamsters and its programs.

RESOLUTION NO. 2

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

WHEREAS, the recent events in Wisconsin, Ohio and New Jersey were anti-worker legislation and anti-labor are on the rise and a direct threat to our existence: and

WHEREAS, the continuing economic recession has increased the pressure on state & local governments to develop new sources of tax revenue. These entities have now declared war on workers' wages and benefits. Now more than ever, political action and voter registration is a must to protect our members' jobs, and

WHEREAS, since 1984, the Pennsylvania Conference of Teamsters has fought for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

WEREAS, our failure to register to vote and to vote have brought us to a critical juncture in history because now there are many elected officials in office that are extremely anti-labor; and

NOW THEREFORE, BE IT RESOLVED, that the Pennsylvania Conference of Teamsters reaffirms its commitment to its strong political action program, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections, and to support our endorsed political candidates because failure to stop the anti-labor candidates from being elected will result in the erosion and elimination of good paying jobs, benefits and the rights of workers.

RESOLUTION NO. 3

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF PASSING THE U.S. SENATE SURFACE TRANSPORTATION BILL

WHEREAS, More than 17 percent of construction trades workers are looking for jobs. But obstructionists in the House of Representatives—led by House Speaker John Boehner—are refusing to pass the Senate’s bipartisan surface transportation bill, and

WHEREAS, our U.S. Representatives should stop stalling and pass the Senate’s surface transportation bill. The House is only considering a 60-day extension, and

WHEREAS, General President Hoffa states, “We need more than another eight weeks of uncertainty about our long-term transportation needs,” Hoffa said. “The American people don’t need more deadlock in Congress, they need good jobs. We need to rebuild and repair our roads and bridges, and we need to do it with American workers and American materials”, and

WHEREAS, passing the Senate bill will help speed our economic recovery, improve safety and create 3 million jobs that American workers desperately need, and

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference calls on all of our affiliates to contact your U.S. Representative and tell them they need to come together and pass this surface transportation bill.

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RESOLUTION NO. 4

Of the Annual Meeting, April 29-May 2, 2012

AGAINST PA HB 934-PHOTO ID BILL

WHEREAS, HB 934 would require voters to show non-expired PA or Federally issued photo ID to vote. This expense could disenfranchise more than 700,000 registered voters, and

WHEREAS, HB 934 is part of a nationwide effort to suppress the vote, and

WHEREAS, the PA Budget and Policy Center estimates that this will cost PA more than 11 Million to implement, and

WHEREAS, the County Commissioners Association of PA opposes this bill because they have found no evidence that there is fraudulent voting in the state, and

WHEREAS, it will disenfranchise citizens who have the right to vote. This law is discriminatory against a large number of eligible votes that do not have government issued photo ID. Approximately 11% of U.S. citizens do not have government issued photo ID cards and they are minorities, the elderly and the working poor.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly opposes this legislation, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA Senators and Representatives to repel this discriminatory requirement that's sole purpose is to disenfranchise many citizens that have a right to vote and that have fought for the right to vote.

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RESOLUTION NO. 5

Of the Annual Meeting, April 29-May 2, 2012

AGAINST RIGHT-TO-WORK LEGISLATION

WHEREAS, despite its misleading name, this type of law does not guarantee anyone a job and it does not protect against unfair firing, and

WHEREAS, by undermining unions, so called “right-to-work” laws actually weaken the best job security protections workers have-the union contract, and

WHEREAS, a state “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

WHEREAS, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

WHEREAS, these laws aren’t fair to dues-paying members, and if a worker who is represented by a union and does not pay dues is fired illegally, the union must use it time and money to defend them no matter what the cost. And amazingly under this “right-to-work” nonmembers who are represented by the union even can sue their union claiming is has not represented them well enough.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly opposes any and all legislation that will weaken unions and the process of collective bargaining, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA affiliates to stand ready and with the Conference should this type of legislation rear its ugly head within our Conference states.

RESOLUTION NO. 6

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF RESPONSIBLE TRANSPORTATION FUNDING

WHEREAS, cutting essential services does not resolve PA's transportation crisis; nor does inaction, and

WHEREAS, funding would stimulate commerce, ensure vital public services for needy citizens and promote full employment in PA, and

WHEREAS, the Federal Highway Administration and Federal Transit Administration estimates that every \$1 billion spent on transportation creates about 30,000 jobs, and

WHEREAS, a responsible funding policy would promote project labor agreements and prevailing wage provisions as catalysts for equitable economic prosperity.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports adequately funding the transportation needs in PA, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA Senators and Legislators not to cut funding in transportation.

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RESOLUTION NO. 7

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF PREVAILING WAGE LAWS

WHEREAS, prevailing wage laws ensure that workers on public construction projects paid by taxpayer dollars are paid a wage comparable to the local standard or prevailing wage, and

WHEREAS, these laws prevent contractors from low-balling bids and undercutting community wages with cheap unskilled labor, and they make sure work is done by highly qualified and trained workers who know what they are doing, and

WHEREAS, these requirements ensure high-quality construction work to prevent cost overruns, and

WHEREAS, now prevailing wage laws are under attack by contractors who are more concerned with having a low-wage workforce than in the quality of work being done, and

WHEREAS, corporate groups such as the anti-union Associated Builders and Contractors who strongly oppose prevailing wage laws as well as the politicians they helped elect who in turn are repeating ABC's lies.

WHEREAS, prevailing wage laws have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports maintaining the Prevailing Wage Laws, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all of our affiliates to contact your Senators and Legislators and tell them not to adversely amend or abolish PA's prevailing wage laws. that have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

RESOLUTION NO. 8

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF OUR U.S. TROOPS

WHEREAS, thousands of members of the United States Armed Forces remain on active duty in Afghanistan and many other parts of the world, and

WHEREAS, hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in Afghanistan and other locations, and of those serving in the Reserves, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home, and

BE IT FURTHER RESOLVED, that it is their sacrifices over the years that has made it possible for us to enjoy our standard of living such as the right to form unions.

RESOLUTION NO. 9

Of the Annual Meeting, April 29 – May 2, 2012

IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

WHEREAS, the contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a union busting campaign. This situation has not changed; and

WHEREAS, at the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters urges all PA Conf. members and their families not to buy Yuengling products.

RESOLUTION NO. 10

Of the Annual Meeting, April 29-May 2, 2012

AGAINST CONVERTING THE PA TURNPIKE INTO AN ELECTRONIC TOLL ROAD

WHEREAS, the Turnpike Commission has provided good paying jobs to the hard working citizens of PA for many years.

WHEREAS, a report conducted by McCormick Taylor and Wilber Smith Associates recommends the placement of gantries over the turnpike's travel lanes that will record the vehicle by E-Z Pass or by a photo thereby eliminating over 700 Teamster toll collector jobs, and

WHEREAS, the cost of conversion would be in excess of 319 million dollar and any cost savings are dubious given the cost of implementation and maintenance, as well as the cost of additional people on unemployment., and

WHEREAS, elected PA officials campaigned on the platform that they would create jobs in PA, instead they and the Turnpike Commission aim at eliminating over 700 good-paying middleclass jobs, and

WHEREAS, since the opening of the turnpike on October 1, 1940, toll collectors have been on the front line working the toll booths by greeting out-of-state travelers and also assisting many travelers on a daily basis with directions and other vital information.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA Senators and Representatives to oppose transforming the turnpike in to an electronic highway and protect the jobs of over 700 hardworking Teamsters by looking at alternate sources of income, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all our affiliates in PA to contact their elected officials and strongly oppose the conversion of the turnpike to an all electronic highway .Tell them we need to protect good paying jobs in PA not eliminate them.

RESOLUTION NO. 11

Of the Annual Meeting, April 29-May 2, 2012

IN SUPPORT OF PA MISCLASSIFICATION LEGISLATION BEING INTRODUCED IN THE PA HOUSE

WHEREAS, previously a misclassification amendment “The Harkin Amendment” that would have addressed the issues the Teamsters proposed to help misclassified employees failed to be passed by 1 vote , and

WHEREAS, a new bill addressing the issue of fraudulently misclassifying Fedex workers as independent contractors rather than employees will be introduced by PA Representative John Taylor and PA Representative John Sabatina, and

WHEREAS FedEx Ground improperly classifies it’s drivers as independent contractors and is embroiled in numerous federal and state investigations and dozens of private lawsuits over this practice, and

WHEREAS, It is estimated that more than \$4.7 billion in federal income is lost due to this practice. At the state level, misclassifying 1 percent of workers results in an average of \$198 million lost annually to state unemployment insurance funds, and

WHEREAS, in PA a survey revealed that the state loses more than \$200 million in its unemployment insurance fund and \$81 million in lost workers’ compensation premiums each year.

WHEREAS, The egregious practice of misclassification also hurts responsible employers who pay their workers related taxes, provide basic workplace protections to employees and respect their workers’ right to join a union.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports this much needed legislation, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all of our affiliates to contact your PA Senators and PA Legislators and tell them to support Representatives’ Taylor and Sabatina,s Bill when introduced.