



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

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The PA State Supreme Court Is Labors Last Line of Defense



“Every day the NLRB sits paralyzed, employers get bolder, union elections stall, and unfair labor practices go unpunished. This isn't just a bureaucratic hiccup—it's a direct attack on union workers.”

With the NLRB paralyzed by quorum loss and political interference, state courts become essential battlegrounds for labor rights. Pennsylvania's Supreme Court has:

- Upheld union protections in disputes over public-sector bargaining and worker classification.
- Struck down gerrymandered maps, giving labor-backed candidates a fairer shot.

**“With the NLRB silenced, Pennsylvania's Supreme Court is our megaphone.
If we lose it, we lose our voice.”**

Since the National Labor Relations Board (NLRB) lacks a quorum:

- **No decisions on unfair labor practices:** The Board can't issue rulings, so cases involving employer retaliation, union-busting, or contract violations stall indefinitely.
- **Union elections in limbo:** Without a quorum, the NLRB can't certify or oversee representation elections, delaying organizing efforts.
- **No new precedent:** The Board can't reinterpret or update labor law, freezing progress on pro-union policies like Cemex organizing or captive audience bans.
- **Backlog builds:** Thousands of cases pile up, leaving unions and workers in legal limbo.
- **Employers emboldened:** Some may exploit the paralysis to push anti-union agendas, knowing enforcement is weakened.

If Justices **Donohue**, **Dougherty**, and **Wecht** aren't retained, labor loses its last line of defense.

Vote YES to Retain All Three Justices Tuesday, November 4

“VOTE LIKE YOUR CONTRACT IS ON THE LINE” “BECAUSE IT IS”