



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Secretary-Treasurer & Western PA Legislative Coordinator - Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor - Tom Kohn, Esq. Legal Advisor - Thomas Felice, Staff

SEVEN ELECTED PA REPRESENTATIVES ARE FIGHTING FOR THE TEAMSTERS AND THE WORKING MEN AND WOMEN IN PENNSYLVANIA, AND THEY ARE ALL TEAMSTERS!

Representative and Teamster Dave Dellosa, along with the six other State Representatives (that are Teamsters), Jim Haddock, Patrick Harkins, Kristine Howard, Dan Goughnour, Steve Malagari, and Dan Williams will introduce the below referenced four bills to protect workers in PA.

As many of you know, I'm a lifelong Teamster.

That means I'm always fighting for working people – not only at the negotiating table, but on the PA House floor when I cast my vote.

In light of my commitment to workers, I have some exciting news...



I am planning to introduce, along with several of my colleagues, four new bills that would **protect workers' rights, health, and dignity**:

- **Extreme Temperature Worker Protection Act** - Would ensure that workers are not subject to extreme temperatures that could affect their health. This includes requiring employers to provide basic necessities like paid rest breaks, adequate shade, warming or cooling stations, drinking water and other protections.
- **Employee Free Speech Act** - Would allow workers to choose not to participate in "mandatory" meetings where the topic is the employer's political position. Any employer that disciplines, threatens, or terminates workers who choose not to participate in meetings concerning political matters would be held liable.
- **Autonomous Vehicle Public Safety Act** - Autonomous vehicles (or "self-driving cars") are becoming more common. This bill would require that all commercial vehicles using this technology have a human operator present inside. This not only protects jobs but ensures the safety of other drivers and pedestrians.
- **Warehouse Worker Protection Act** - In recent years, warehouses have been pushing their workers to pack and ship with astonishing speed, leading to overwhelming injury rates and high worker turnover. This bill would require such employers to provide a written description of any quota and any potential adverse employment action upon the employee's hire date.

I am extremely appreciative of State Representatives Jim Haddock, Patrick Harkins, Kristine Howard, Dan Goughnour, Steve Malagari, and Dan Williams for their contributions and commitment to making this legislation happen.

Our work on these measures has just begun, and we're in it for the long haul.

Sincerely,

Pennsylvania State Rep. David M. Dellosa

