



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

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WHAT IS AT STAKE IN THE PA SUPREME COURT RETENTION ELECTION

Should the PA Supreme Court change from a Democratic majority, it will spell disaster for labor. The seven-member court currently has five justices elected as Democrats and two as Republicans. The three Democratic state Supreme Court justices on the ballot in November are Christine Donohue, Kevin Dougherty, and David Wecht.

Labor in PA will need the protection from the PA Supreme Court to counter Trump's anti-labor agenda taking shape.

According to an article from Max Burns, opinion contributor, featured in The Hill©, President Trump's National Labor Relations Board just released its first general counsel memo — that is, the document outlining the NLRB's priorities and legal guidance for the coming term. And oh boy, is it a doozy.

Acting general counsel William Cowen's memo erases the last four years of progressive NLRB governance under his predecessor, Jennifer Abruzzo. This includes reversing the board's hugely popular decision to ban employee non-compete agreements; limiting the monetary damages available to the victims of unfair labor and workplace practices; **and making it tougher for unions to gain official recognition.**

Those anti-worker policies will come as a shock to the union and working-class voters Donald Trump charmed away from Democrats last year. Those voters supported Trump because they believed deeply in his promise to fix an economy that often feels rigged against regular people. Trump's anti-worker NLRB memo repays their hope with a knife in the back. The voters who took Trump at his word must now reckon with **what is likely the most anti-worker NLRB ever assembled.**

Meanwhile, Cowen's most hostile reversals are all but gift-wrapped for Trump allies like Amazon mega-billionaire Jeff Bezos. In 2024, the Biden NLRB ruled that Amazon had broken the law by requiring employees to sit through anti-union rallies during the workday. **That policy is set to disappear under Trump, along with other rules barring Amazon and major corporations from interfering in union elections.**

“It should have been apparent to anyone that Trump planned to declare war on unions and working people, and it’s pretty pathetic that the media fell hook, line, and sinker for the myth that he was leading some new worker-friendly GOP,” More Perfect Union’s Jordan Zakarin told me. **“It’s going to be open season on anybody seeking to organize their workplaces or push back against their bosses.”**

Trump’s final victory over the NLRB is the culmination of a war he’s been fighting since 2016, when the new president dedicated himself to unwinding many of Barack Obama’s biggest pro-labor reforms. Now the president is moving on to an even more extreme step: eliminating the nation’s labor relations watchdog entirely. **Under that regulation-free new framework, billionaires like Musk and Bezos would find themselves in charge of policing their own alleged labor violations. Eat your heart out, Gilded Age!**

With the first special elections of 2025 fast approaching, Trump and his Republican accomplices are once again picking workers’ pockets while leaving them open to unprecedented harassment and abuse by their corporate employers. Voters should remember that as they wade back into another election season.

Support our endorsed PA Supreme Court Justices, and vote YES on their retention

- **Justice Kevin Dougherty VOTE YES FOR RETENTION**
- **Justice David Wecht VOTE YES FOR RETENTION**
- **Justice Christine Donohue VOTE YES FOR RETENTION**

