



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

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PA HOUSE RESOLUTION 60

A Resolution designating the week of June 5 through 9, 2023, as "Union Organizing Week" in Pennsylvania, in honor of those workers who have fought for their right to organize and bargain collectively at their workplace.

MEMORANDUM

From: [Representative Dan L. Miller](#) and [Rep. Dave Madsen](#)
To: All House members
Subject: Recognizing June 5-June 9 as "Union Organizing Week" in PA

In many ways, Pennsylvania was built by our unions. From our building trades to our public employees to our manufacturing workers, unions have powered our nation, grown our middle class, and helped foster a productive workforce that is second to none.

At the heart of this success is workers' right to organize and collectively bargain. Enshrined in both federal and state law, this fundamental right acknowledges the key role workers play in producing wealth and strengthening businesses. It also understands that their labor is a benefit to the employer, and that their relationship must be fair, predictable and sustainable. Additionally, when our state and nation have a higher union density, we have seen lower rates of income inequality, reduced reliance on government assistance programs, and higher rates of job satisfaction.

Unfortunately, the free exercise of this right can sometimes be impeded by employers who incorrectly believe that the decision to unionize is theirs. Such employers work to discourage this decision, holding captive audience meetings and employing union-busting tactics to pressure workers to ignore their own self-interest.

But the right to organize is a worker right, it is a right that has benefited our state and nation, and it must be protected in every Pennsylvanian workplace, in every sector, in every part of our commonwealth.

Accordingly, please join us in recognizing June 5-June 9 as "Union Organizing Week" in Pennsylvania in order to thank those who often courageously stand up for themselves and their families when organizing their workplace and to encourage all Pennsylvanian workers to know their labor rights and to exercise them as they see fit.

Designating the week of June 5, 2023 through June 9, 2023, as "Union Organizing Week" in honor of those Pennsylvanian workers who have fought for their right to organize and to bargain collectively at their workplace.



WHEREAS, the right for workers to organize and collectively bargain must be the right of every Pennsylvanian worker in every part of the economy; and **WHEREAS**, the right to organize and collectively bargain benefits workers by improving workplace safety and providing for fair wages, healthcare, retirement security, stable schedules, due process, and equal pay, amongst other benefits; and

WHEREAS, the decision to unionize is entirely the choice of workers; and **WHEREAS**, Employers benefit from unionization by improved productivity, workplace safety, training, amongst other benefits; and

WHEREAS, non-unionized workforces also benefit from unionized workforces through increased wages, benefits, safety standards, amongst other benefits; and

WHEREAS, Pennsylvania and the nation has benefited from Pennsylvania's unionized workforces, who powered our country, built our middle class, lifted millions from poverty, amongst other benefits; and

WHEREAS, unions help reduce wage gaps for women workers and discrimination for workers of color; and

WHEREAS, workers often must overcome employer interference in their unionization decision in the form of captive audience meetings and other unfair labor practices; and

WHEREAS, some employers attempt to deny, stall, and impede the process of reaching a first contract with a new bargaining unit, in an attempt to circumvent and undermine the will of their workers;

therefore, be it Resolved, that the House of Representatives recognizes the continuing struggle of Pennsylvanian workers to organize and collectively bargain, and encourages all workers to know their rights, exercise their rights, in a manner best suited to improve work environments and their family living conditions, while maintaining Pennsylvanian workplaces' reputation for producing high quality products and services