



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

Pennsylvania – Delaware – Maryland – New Jersey – West Virginia



LEGISLATIVE ACTION ALERT

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Stripping Protections From 50,000 Federal Workers Isn't Reform — It's Retaliation in Disguise

The Trump administration on 2/5/2026 finalized a major overhaul of the federal civil service system, giving the president authority to hire and fire an estimated 50,000 career federal employees. The Office of Personnel Management released the rule, which fulfills a campaign pledge to remove long-standing job protections from segments of the federal workforce. It represents the most sweeping change to civil service rules in more than a century. The administration refers to the new classification as "Schedule F," (a firing-at-will fantasy that allows the president to determine which positions lose traditional civil service safeguards.

"The Pennsylvania Conference of Teamsters is deeply concerned by any policy that removes long-standing civil service protections from tens of thousands of federal employees. Worker safeguards exist to ensure that public servants can perform their duties without fear of political retaliation or arbitrary dismissal. Undermining these protections threatens the integrity of government service and sets a dangerous precedent for all working people. Our union stands firmly for fairness, stability, and the principle that no worker should be stripped of their rights for political convenience."

"When any administration claims the power to fire tens of thousands of career federal workers at will, that's not accountability — that's a direct hit on worker protections. Federal employees deserve stability, due process, and the freedom to serve the public without political pressure. And when protections are weakened for one group of workers, they're weakened for all of us. Teamsters know the playbook, and we stand united against any attempt to silence or intimidate working people."