



# Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

Pennsylvania – Delaware – Maryland – New Jersey – West Virginia



## LEGISLATIVE ACTION ALERT

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### Meat Packing and Food Processing Protection Act House Bill 1923

**Sponsor:** Representative Jim Haddock (**Teamster**) House District 118 - **Co-Sponsor:** Rep. Steven Malagari (**Teamster**) House District 53

HB 1923 creates a regulatory framework for the meat-packing and food-processing industry, centered on workplace health and safety committees and stronger worker protections.

#### 1. Establishes Facility Health & Safety Committees

- Mandatory committees in meat-packing and food-processing facilities.
- Worker representation is required.
- Committees are empowered to:
  - Review safety conditions
  - Raise hazards
  - Participate in inspections
  - Recommend corrective actions

#### 2. Creates “Industry Workers’ Rights Coordinators”

- A new structure to support workers in:
  - Reporting unsafe conditions
  - Understanding rights
  - Navigating retaliation protections

#### 3. Strengthens Worker Protections

- Anti-retaliation provisions

- Required training
- Reporting requirements for injuries, illnesses, or outbreaks
- Employer obligations to maintain safe working conditions

Final Passage: 122–76 on February 4, 2026 with bi-partisan support from 20 Republican legislators.

### **Contact your state senators and tell them-**

to support this bipartisan worker-safety bill HB 1923 that protects Pennsylvania's food supply chain. This bill protects the food supply, reduces liability for employers and prevents shutdowns- because it forces plants to fix the exact conditions that historically cause shutdowns in meat-packing and food-processing facilities.

### **HB 1923 PROTECTS WORKERS**

HB 1923 is a major win for every worker in meat-packing and food-processing. This bill puts real power in workers' hands and forces employers to take safety seriously.

#### **What HB 1923 Delivers:**

- Real Health & Safety Committees with worker representation
- Paid, on-the-clock safety training in the languages workers speak
- Stronger anti-retaliation protections when workers report hazards
- A state Workers' Rights Coordinator backing up frontline workers
- Clear rules for public-health emergencies to keep workers safe and plants open
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**Bottom line: HB 1923 protects the people who keep Pennsylvania fed — and strengthens workers power on the shop floor.**