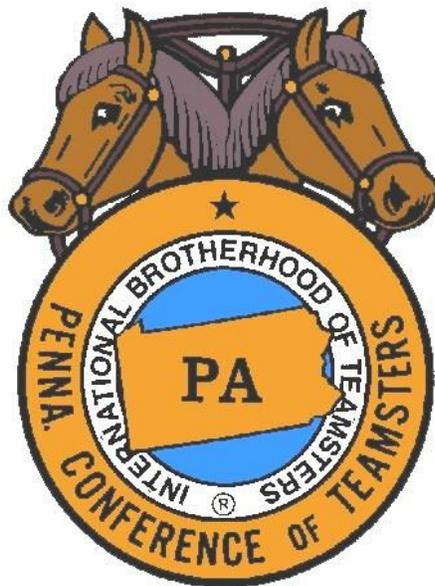


**PA CONFERENCE OF  
TEAMSTERS 2015**

**RESOLUTIONS**



**RESOLUTIONS PASSED AND ADOPTED BY THE  
DELEGATES OF THE 2015 ANNUAL MEETING  
April 29, 2015**

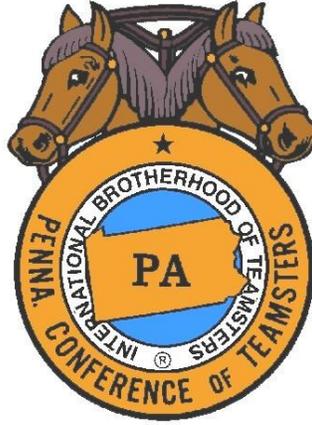




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## **RESOLUTIONS COMMITTEE 2015**

### Chairman

Joe Molinero-Local 211

### Committee Members

Brian Reice-Local 169

Jim Beros- Local 585

Charles Argeros-Local 115

Al Rush-Local 397

Mike Bonaduce-Local 384

Shawn Dougherty-Local 107

Joseph Smith, Jr.-Local 326

Ed Slater-Local 107

Joseph Barbano-Local 211

Carl Bailey-Local 205

Tom Heider Local 110

Jon Bedillion –Local 585

John Dagle-Local 628

Ken Kertesz-BLET

Jim Little-Local 764

Robert McGrogan-Local 502

Paul Thornburg-Local 326

David Nash-Local 250

# RESOLUTION NO. 1

Of the Annual Meeting, April 26-April 29, 2015

## **IN SUPPORT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

**WHEREAS**, the International Brotherhood of Teamsters has led the fight in support of workers' rights in the United States and Canada for more than a century, and current events such as the anti-labor legislation passed in Michigan and Ohio, shows that our fight is far from over, and

**WHEREAS**, the IBT's General Executive Board and officers continue to pursue their agenda of positive change, working to protect our hard-won benefits through tough legislative advocacy while reaching out to unorganized workers in the U.S. and Canada, and supporting our union brothers & sisters in their struggles overseas.

**NOW THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters, including Joint Councils No. 40 and No. 53, and our 65 affiliates IBT/GCIU/BLET in Pennsylvania, New Jersey, Delaware and West Virginia, salutes the International Brotherhood of Teamsters on its unwavering record of service and support for workers and their families, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference of Teamsters continue to support the International Brotherhood of Teamsters and its programs.

## RESOLUTION NO. 2

Of the Annual Meeting, April 26-April 29, 2015

### IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

**WHEREAS**, the recent events in Michigan, Wisconsin, Ohio and New Jersey where anti-worker legislation and anti-labor politicians are on the rise and a direct threat to our existence, and

**WHEREAS**, the continuing economic recession has increased the pressure on state & local governments to develop new sources of tax revenue. These entities have now declared war on workers' wages and benefits. Now more than ever, political action and voter registration is a must to protect our members' jobs, and

**WHEREAS**, since 1984, the Pennsylvania Conference of Teamsters has fought for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

**WHEREAS**, the failure to register to vote and to vote have brought us to a critical juncture in history because now there are many elected officials in office that are extremely anti-labor.

**NOW THEREFORE, BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters reaffirms its commitment to its strong political action program, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections, and to support our endorsed political candidates because failure to stop the anti-labor candidates from being elected will result in the erosion and elimination of good paying jobs, benefits and the rights of workers.

# RESOLUTION NO. 3

Of the Annual Meeting, April 26-April 29, 2015

## AGAINST RIGHT-TO-WORK LEGISLATION

**WHEREAS**, despite its misleading name, this type of law does not guarantee anyone a job and it does not protect against unfair firing, and

**WHEREAS**, by undermining unions, so called “right-to-work” laws actually weaken the best job security protections workers have-the union contract, and

**WHEREAS**, a state “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

**WHEREAS**, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

**WHEREAS**, these laws aren’t fair to dues-paying members, and if a worker who is covered by a union contract and does not pay dues is fired improperly, the union must use its time and money to defend them no matter what the cost. Amazingly under this “right-to-work” legislation nonmembers who are covered under a union contract can sue their union claiming it has not represented them well enough.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes any and all legislation that will weaken unions and the process of collective bargaining, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all PA affiliates to stand ready and with the Conference should this type of legislation rear its ugly head within our Conference states.

# RESOLUTION NO. 4

Of the Annual Meeting, April 26-April 29, 2015

## IN SUPPORT OF PREVAILING WAGE LAWS

**WHEREAS**, prevailing wage laws ensure that workers on public construction projects paid by taxpayer dollars are paid a wage comparable to the local standard or prevailing wage, and

**WHEREAS**, these laws prevent contractors from low-balling bids and undercutting community wages with cheap unskilled labor, and they make sure work is done by highly qualified and trained workers who know what they are doing, and

**WHEREAS**, these requirements ensure high-quality construction work to prevent cost overruns, and

**WHEREAS**, now prevailing wage laws are under attack by contractors who are more concerned with having a low-wage workforce than in the quality of work being done, and

**WHEREAS**, corporate groups such as the anti-union Associated Builders and Contractors who strongly oppose prevailing wage laws as well as the politicians they helped elect who in turn are repeating ABC's lies, and

**WHEREAS**, prevailing wage laws have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly supports maintaining the Prevailing Wage Laws, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all of our affiliates to contact your Senators and Legislators and tell them not to adversely amend or abolish PA's prevailing wage laws. that have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

# RESOLUTION NO. 5

Of the Annual Meeting, April 27-April 29, 2015

## IN SUPPORT OF PA MISCLASSIFICATION LEGISLATION

**WHEREAS**, previously a misclassification amendment “The Harkin Amendment” that would have addressed the issues of misclassified employees failed to be passed by 1 vote, and

**WHEREAS**, it is time that the PA House and PA Senate readdress the issue of Fedex misclassifying their workers as independent contractors rather than employees, and

**WHEREAS** FedEx Ground improperly classifies its drivers as independent contractors and is embroiled in numerous federal and state investigations and dozens of private lawsuits over this practice, and

**WHEREAS**, it is estimated that more than \$4.7 billion in federal income is lost due to this practice. At the state level, misclassifying 1 percent of workers results in an average of \$198 million lost annually to state unemployment insurance funds, and

**WHEREAS**, in PA a survey revealed that the state loses more than \$200 million in its unemployment insurance fund and \$81 million in lost workers’ compensation premiums each year, and

**WHEREAS**, the egregious practice of misclassification also hurts responsible employers who pay their workers related taxes, provide basic workplace protections to employees and respect their workers’ right to join a union.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly supports this much needed legislation, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all of our affiliates to contact your PA Senators and PA Legislators and tell them to address the misclassification issue.

# RESOLUTION NO. 6

Of the Annual Meeting, April 26-April 29, 2015

## IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

**WHEREAS**, the contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a union busting campaign. This situation has not changed, and

**WHEREAS**, at the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

**BE IT FURTHER RESOLVED**, That the PA Conference of Teamsters urges all PA Conference members and their families not to buy Yuengling products.

# RESOLUTION NO. 7

Of the Annual Meeting, April 26-April 29, 2015

## **AGAINST CONVERTING THE PA TURNPIKE INTO AN ELECTRONIC TOLL ROAD**

**WHEREAS**, the Turnpike Commission has provided good paying jobs to the hard working citizens of PA for many years, and

**WHEREAS**, a report conducted by McCormick Taylor and Wilber Smith Associates recommends the placement of gantries over the turnpike's travel lanes that will record the vehicle by E-Z Pass, photo or video thereby eliminating over 700 Teamster toll collector jobs, and

**WHEREAS**, the cost of conversion would be in excess of 319 million dollars and any cost savings are dubious given the cost of implementation and maintenance, as well as the cost of additional people on unemployment., and

**WHEREAS**, elected PA officials campaigned on the platform that they would create jobs in PA, instead they and the Turnpike Commission aim at eliminating over 700 good-paying middleclass jobs, and

**WHEREAS**, since the opening of the turnpike on October 1, 1940, toll collectors have been on the front line working the toll booths by greeting out-of-state travelers and also assisting many travelers on a daily basis with directions and other vital information.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all PA Senators and Representatives to oppose transforming the turnpike into an all electronic highway and to protect the jobs of over 700 hardworking Teamsters by looking at alternate sources of income, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference will follow this issue closely and should it resurface, we will call upon all our affiliates in PA to once again contact their elected officials and strongly oppose the conversion of the turnpike into an all electronic highway. Elected officials need to protect good paying jobs in PA, not eliminate them.

# RESOLUTION NO. 8

Of the Annual Meeting, April 26-April 29, 2015

## IN SUPPORT OF OUR U.S. TROOPS

**WHEREAS**, thousands of members of the United States Armed Forces remain on active duty in the Middle East and many other parts of the world, and

**WHEREAS**, hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in the Middle East and other locations, and of those serving in the Reserves, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home, and

**BE IT FURTHER RESOLVED**, that it is their sacrifices over the years that has made it possible for us to enjoy our standard of living such as the right to form unions.

# RESOLUTION NO. 9

Of the Annual Meeting, April 26-April 29, 2015

## IN SUPPORT OF THE BLET'S LEGISLATIVE AGENDA

**WHEREAS**, the Brotherhood of Locomotive Engineers and Trainmen (BLET) are requesting legislation be enacted to prohibit the operation of locomotives in a long-nose fashion, which has an adverse impact on the safety and health of our union brothers and sisters working on road assignments, and

**WHEREAS**, the BLET wants the PA House and PA Senate to enact legislation to preserve the use of whistle boards along the railroad right-of-way. This is a safety appliance that offers a reminder to Engineers that a public road crossing is being approached and it is an aid and safety appliance in bad weather and at night, and

**WHEREAS**, the BLET requests legislation be enacted to ensure the safety of railroad crews being transported to/from trains and terminals that the van drivers will be properly rested, have a valid license and be free of dependencies, and

**WHEREAS**, The BLET requests that legislation be enacted that would not require engine and train crews to provide their PA driver's license to police forces in the event of a train-vehicle-pedestrian accident since Railroad crews are not required to have a driver's license to operate a train. An employee ID should be sufficient.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters stands with our BLET Brothers and Sisters and furthermore, pledges to assist the BLET with all our resources to help them with their legislative agenda.

# RESOLUTION NO. 10

Of the Annual Meeting, April 26-April 29, 2015

## IN SUPPORT OF GOVERNOR TOM WOLF'S POSITION ON THE STATE PENSION

**WHEREAS**, Governor Wolf position is to maintain a defined benefit pension program for public employees and opposes switching to a 401(k)-style plan, and

**WHEREAS**, Governor Wolf opposes further delaying the state's annual pension obligation payments and would consider supporting a taxpayer-backed bond to pay down pension debt, and

**WHEREAS**, Governor Wolf understands the importance of maintaining the workers pensions and understands the scarifies made by the workers to maintain their pensions, and

**WHEREAS**, workers have given up salary increases to have the monies applied to their pension as well as negotiating away other fringe benefits to help maintain their pensions, and

**WHEREAS**, some elected officials desire to give the workers hard earned money to the billionaires of Wall Street, and

**WHEREAS**, elected officials should all support the state workers defined benefit pensions since many elected officials also have defined benefit pensions paid for from the taxes of the workers they are attempting to hurt.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters applauds Governor Wolf's stance on state pensions and our 95,000 members wish to thank him for protecting our pensions and rights, which we have fought for and died for, over the years.

# RESOLUTION NO. 11

Of the Annual Meeting, April 26-April 29, 2015

## **IN SUPPORT OF LT. GOVERNOR MIKE STACK FOR OPPOSING THE PAYCHECK “DECEPTION” AMENDMENT**

**WHEREAS**, Lt. Governor Mike Stack cast his first tie-breaking vote to defeat an amendment, that was introduced by Pa Senator Scott Wagner to weaken unions, 25-24. Had this amendment passed, it would have opened the door to make Pennsylvania the next Right-to-Work state, and

**WHEREAS**, PA Lt. Governor Stack said, "I just think its anti-labor and it's designed to take away the ability of unions to organize, and I'm one of those people who believe we have a middle class here in Pennsylvania because of the worker unions...", and

**WHEREAS**, this legislation would have unfairly singles out and prohibited voluntary deductions made by workers but continues to allow deductions that go to insurance companies, big banks, and financial companies, even though they use the money to spend heavily on lobbying and politics, and

**WHEREAS**, the sole intent of this amendment was to force the union to spend more resources collecting dues so that they have less ability to advocate for workers at workplaces and in politics. Essentially, this amendment would have given the government a say in how union workers spend the money they've earned and restricts their right to participate in the political process

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters applauds Lt. Governor Stack for standing with the working men and women and on behalf of our 95,000 members we wish to thank him for protecting our rights, which we have fought for and died for, over the years.

# RESOLUTION NO. 12

Of the Annual Meeting, April 26-April 29, 2015

## **AGAINST PA SB 500 A PAYCHECK “DECEPTION” BILL**

**WHEREAS**, a Joint Resolution proposing integrated amendments to the Constitution of the Commonwealth of Pennsylvania, prohibiting the Executive Department and school districts from making payroll collections of dues, fees and political contributions by Republican Senator Scott Wagner is nothing more than a union-busting tactic, and

**WHEREAS**, by undermining unions, this constitutional amendment will actually weaken the best job security protections workers have-the union contract, and

**WHEREAS**, this amendments states no agency in the Executive Department may use its payroll system to collect membership dues, non-membership fees or a political contribution from an employee. A provision in **a collective bargaining agreement which authorizes collection in violation of this section is void**, and

**WHEREAS**, this amendment further states no county, municipality, or school district shall use its payroll systems to collect any funds that will be used in any way to advocate for the passage or defeat of any legislation before the General Assembly or that will be used to advocate for the election or defeat of any candidate for public office. This includes but is not limited to charitable contributions, organizational membership fees, union dues, and contributions to political action committees. No county, municipality, or school district shall enter into any contract compelling the collection of funds in violation of this prohibition.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes this union-busting amendment that will weaken unions and the process of collective bargaining, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all PA affiliates to stand ready and with the Conference to fight this assault on labor in Pennsylvania.

# RESOLUTION NO. 13

Of the Annual Meeting, April 26-April 29, 2015

## **AGAINST PA SB 501 Protection of Employee Wages Act**

### **A PAYCHECK “DECEPTION” BILL**

**WHEREAS**, the Protection of Employees Wages Act has nothing to do with protecting wages this bill is nothing more than a union-busting tactic, and

**WHEREAS**, by undermining unions, PA SB 501 will actually weaken the best job security protections workers have-the union contract, and

**WHEREAS**, this bill states a collective bargaining agreement entered into, renewed or extended on or after the effective date of this section shall not contain provisions authorizing or requiring the deduction of political contributions, fair share fees or membership dues deductions from a public employee's wages, and

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes this union-busting PA Senate Bill that will weaken unions and the process of collective bargaining, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all PA affiliates to stand ready, and with the Conference, to fight this assault on labor in Pennsylvania, and the PA Conference of Teamsters urges all of its affiliates to contact the PA Senators and tell them to stop their war on workers and their continued destruction of the middle class in the Commonwealth of Pennsylvania

# RESOLUTION NO. 14

Of the Annual Meeting, April 26-April 29, 2015

## **AGAINST PA SB 650 A FREEDOM OF EMPLOYMENT ACT**

**WHEREAS**, this Senate Bill state To require a person to be a member of or not to be a member of a private organization as a compulsory condition of work or employment is not in accord with fundamental principles of individual liberty and freedom of choice, and

**WHEREAS**, it further states Membership or non-membership in a labor union should not be made a condition of the opportunity to work or to be or remain in the employment of any employer, and

**WHEREAS**, this Senate Bill dictates that employees should have the right to form, join, continue membership in or assist labor organizations, financially or otherwise, and should equally have the right to refrain from forming, joining, continuing membership in or assisting labor organizations, financially or otherwise, and

**WHEREAS**, this Senate Bill is purely a “right-to-Work Bill set out to totally destroy unions in the Commonwealth of Pennsylvania and make Pennsylvania the 26<sup>th</sup> state in the Union to become a “Right-to-Work” state.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes this union-busting bill that will severely weaken unions, the process of collective bargaining, and ultimately lead labor unions into extinction.

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference calls on all PA affiliates to stand ready and with the Conference to fight this assault on labor in Pennsylvania and directs all affiliates of the PA Conference of Teamsters to contact your PA Senators and tell them we strong oppose SB 650. Senate Bill 650 is an outrageous attempt to bring irrespirable harm to their constituents and cause the further destruction of the middle class.