



# Pennsylvania Conference of Teamsters

## Strength in Numbers 95,000

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# LEGISLATIVE ACTION ALERT

An Act amending the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment Compensation Law, in preliminary provisions, further providing for definitions; in contributions by employers and employees, further providing for relief from charges; in compensation, further providing for ineligibility for compensation; and providing for applicability.

**Shown below are changes introduced in PA Senate Bill 473 concerning PA's Unemployment Compensation Law. No alarms sounding yet but we will be following this closely and keep you updated as to where this bill is heading.**

PRINTER'S NO. 476

## THE GENERAL ASSEMBLY OF PENNSYLVANIA

# SENATE BILL

No. **473** Session of  
2017

INTRODUCED BY REGAN, SCARNATI, WAGNER, WHITE, RESCHENTHALER, AUMENT, BARTOLOTTA, FOLMER, EICHELBERGER, RAFFERTY, MARTIN, MENSCH, ARGALL AND DiSANTO, MARCH 2, 2017

REFERRED TO LABOR AND INDUSTRY, MARCH 2, 2017

### Changes include

(e.2) *In which his unemployment is due to discharge or temporary suspension from work for any of the following reasons:*

(1) *Failure to obey a reasonable workplace rule or work related government regulation or law of which the employe was aware.*

(2) *The deliberate damage to property of the employer or another employe or the theft of an employer's or another employe's property.*

(3) *Reporting to work under the influence of alcohol or illegal drugs or consuming alcohol or using illegal drugs while at work.*

(4) *Threatening a coworker or supervisor with physical harm or threatening to harm the interests of the employer.*

(5) *Disregard of a supervisor's reasonable directives or orders or acts of negligence that indicate substantial disregard for the employer's interests.*

(6) *Failure to maintain a valid license or certificate that has been issued by a Federal or Commonwealth agency or political subdivision and is a requirement of employment, unless the failure was for reasons beyond the control of the employe.*

(7) *Failure to provide good cause for being absent from work on two or more occasions or failure to report in a proper manner under the employer's policy for absences from work on two or more occasions.*

Section 4. The amendment of section 402(b) of the act shall apply to initial claims filed on or after January 1, 2018. Section 5. This act shall take effect immediately.

