



# Pennsylvania Conference of Teamsters

## Strength in Numbers 95,000

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# LEGISLATIVE ACTION ALERT



## PA HB 2728

### MEMORANDUM

**From:** [Representative Elizabeth Fiedler](#) and [Rep. Kyle J. Mullins](#)  
**To:** All House members  
**Subject:** Hazard Pay for Pennsylvania's Essential Workers

The COVID-19 crisis has forced a multitude of businesses across Pennsylvania to close. However, essential businesses such as grocery stores, pharmacies and food processing facilities remain open. These workers, and many others deemed "essential," are put at risk every day as their jobs involve interacting with customers and keeping products stocked while customers are in the store. Essential workers are spending their days and nights in what can only be described as hazardous conditions, risking their lives and the health and safety of their family members just to complete their work and provide the critical goods and services we depend on.

This is why we plan to introduce legislation requiring large businesses with essential workers, issue hazard pay to their workers. This increase in pay during a health crisis is only fair to these hard-working Pennsylvanians given how much they are risking. These grocery and pharmacy workers are putting their health and safety on the line to ensure that we have food, medicine, and supplies to weather this storm. We ask that you support this legislation and join us in ensuring that Pennsylvania workers and their families are protected and treated fairly during these difficult times.

Introduced as [HB2728](#)



## PA HB 2777

### MEMORANDUM

**From:** [Representative Thomas L. Mehaffie, III](#)  
**To:** All House members  
**Subject:** Emergency COVID-19 Leave Act

As a direct response to the COVID-19 pandemic, Congress passed the Families First Coronavirus Response Act, which granted paid sick leave to American Workers. This important legislation, in tackling the current COVID-19 crisis, gave Americans the chance to care for their own health and the health and welfare of their families when presumed to have the COVID-19 virus.

Unfortunately, many of the essential workers and caregivers who have been on the frontlines of this pandemic were left out of the federal legislation. These brave Pennsylvanians in healthcare and service sector jobs, continue to risk their lives everyday to keep Pennsylvania running and to save the lives of our patients and our elderly. We owe it to them to make sure they are protected along with their families when they get sick. I intend to introduce legislation that will fill the gaps left by the federal legislation, ensuring that essential workers can stay at home when they or their family is presumed positive with COVID-19 and that they have a job to return to when they recover.

Introduced as [HB2777](#)