



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

LEGISLATIVE ACTION ALERT

BE CAREFUL HOW YOU VOTE ON NOVEMBER 6, 2018 IN THE MID-TERM ELECTIONS BECAUSE YOU'LL ALSO BE VOTING ON THE SURVIVAL OF YOUR COLLECTIVE BARGAINING AGREEMENT (CONTRACT) AND YOUR UNION WHETHER YOU KNOW IT OR NOT

Failure to vote for and support Teamster endorsed candidates could have grave consequences on your collective bargaining agreement negotiated between the Teamsters and the company you work for down the road.

With the anti-union climate resonating across the US, created by certain politicians and outside groups hell-bent on destroying unions, there is no doubt your collective bargaining agreement will come into play at some point.

Should national "Right-to-Work" pass and union members decide to no longer pay dues, unions will be forced to downsize, or worse yet, cease to survive.

Your collective bargaining agreement provides you with your good wages, sick days, vacation days, holiday pay, health insurance, pension, a grievance procedure and work-place safety.

Without your union and a contractual agreement you will simply become an "at-will employee". In other words, without a union contract the company would not be bound to provide you with anything other than wages, which the company would determine unilaterally in the absence of a contract. Furthermore, you would not have the benefits and protections your have been accustom to while under a union contract.

This **WILL** happen if we elect politicians that do not have our best interests at heart.

Vote Teamster Endorsed Candidates