



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Sec.-Treasurer & Western PA Legislative Coordinator
Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Tom Kohn, Esq. Legal Advisor – Tom Felice, Staff



SPECIAL ELECTION ISSUE



YOUR CHOICE AS TO WHOM YOU TRUST MOST TO PROTECT YOUR UNION, WAGES, BENEFITS & CONTRACT



KAMALA HARRIS

Kamala Harris’s openly **pro-union** record: Congress voted for a \$36 billion package included in the 2021 American Rescue Plan **that saved the Teamsters' pension fund** (with Harris actually casting the tie-breaking vote in the U.S. Senate).

Kamala Harris pledged she will sign the PRO Act into law if it makes it to her desk, a law which would rebuild workers’ organizing and bargaining rights.

The **PRO Act** would allow for workers to unionize through “card check,” bypassing a secret-ballot election and anti-union campaigns by employers; ban right-to-work laws that are now on the books in a majority of states; reinvigorate the power to strike and boycott; and increase penalties on employers for union-busting.

Harris chaired the White House Task Force on Worker Organizing and Empowerment, where she championed for new worker organizing and training to create pathways to good union jobs.



DONALD TRUMP

As a candidate, Donald Trump claimed he would be a president for union workers. But once he occupied the White House, Trump only made life harder for organized labor — through the Supreme Court, through the National Labor Relations Board and through executive orders.

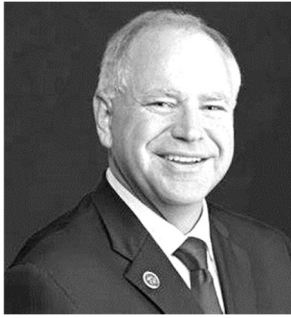
Trump’s handpicked Supreme Court of recent years has posed a serious threat to unions. The 5-4 decision handed down in Janus v. AFSCME in 2018 effectively made the entire U.S. public sector “right to work.”

U.S. District Judge Mark Pittman, a Trump appointee, ruled the NLRB is unconstitutional. This could ultimately destroy unions by taking away their only lifeline for fighting on behalf of current and future workers.

Trump **would not commit to veto** national ‘right to work’ legislation if he is returned to the White House.



Continued on back



TIM WALZ

Governor Tim Walz is a former union member who shows up at picket lines.

"The Minnesota Miracle," his sweeping package of pro-worker laws passed by the state's Democratic legislature last year and signed into law by Walz.

These laws gave Minnesota workers paid sick days and they will soon have paid family and medical leave. Any new noncompetes agreements will be unenforceable. Uber and Lyft drivers will get a minimum wage, and Amazon warehouse workers will get extra health and safety protections. The package of laws also banned mandatory captive audience meetings.

Tim Waltz said "Republicans came up to me in one of my campaigns, and they said: 'Tim is in the pocket of organized labor.'" Walz responded, "That's a damn lie I am the pocket."

The former teacher and union member continued: "And I told them, if you want to attack me for standing up for collective bargaining, for fair wages, for safe working conditions, for healthcare and retirement, you roll the damn dice, I'll take my chances on that."



JD VANCE

He **opposes** the PRO Act, which seeks to strengthen federal labor law and make it easier for workers to organize. Vance also **voted to kill** the Biden administration's joint-employer rule.



THIS ELECTION IS ABOUT PROTECTING YOUR CONTRACT AND YOUR UNION

The content of this email does not constitute an endorsement of any candidate but is intended to provide information that may be relevant in determining your choices.

